Form 8879-EC

# IRS e-file Signature Authorization for an Exempt Organization

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**4/01** , 2019, and ending **3/31**, 20 For calendar year 2019, or fiscal year beginning . . . .

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization Employer identification number 26-4341807 FOOTHILLS CARING CORPS, INC. Name and title of officer ROBIN COCHRAN EXCUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 4a Form 990-PF check here ▶\_\_ b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 5a Form 8868 check here ▶ ☐ b Balance Due (Form 8868, line 3c) Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

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|-------------------|--------------------|------------|-------------------|---|--------------------------|---|
| X I auti          | orize BALI         | NIWC       | MOFFITT           | PLLC  | to enter my PIN          | 12345 as my signature                             |
|                   |                    |            | ERO f             | irm name  | ·                        | Enter five numbers, but<br>do not enter all zeros |
| being             | filed with a state | e agency   | v(ies) regulating | ally filed return. If I have indicate charities as part of the IRS Fed/re consent screen.                     |                          | . ,   |
| ☐ If I ha         | ive indicated wit  | hin this r | eturn that a cop  | ny PIN as my signature on the org<br>y of the return is being filed with<br>N on the return's disclosure cons | a state agency(ies) regi |   |
| fficer's signatur | e <b>)</b>         |            |                   |   | Date <b>I</b>            | 01/20/21  |

#### Part III **Certification and Authentication**

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

86058210641

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

LARRY MOFFITT ERO's signature

Date

**ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.



Form **990** 

(Rev. January 2020)

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2019
Open to Public Inspection

Form **990** (2019)

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2019 calendar year, or tax year beginning 04/01/19, and ending 03/31/20C Name of organization D Employer identification number Check if applicable: FOOTHILLS CARING CORPS, INC. Address change 26-4341807 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) 480-488-1105 Initial return PO BOX 831 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated CAREFREE AZ 85377-0831 917,290 G Gross receipts\$ Amended return Name and address of principal officer: X No H(a) Is this a group return for subordinates? Application pending ROBIN COCHRAN H(b) Are all subordinates included? If "No," attach a list. (see instructions) **X** 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527 Tax-exempt status: WWW.FOOTHILLSCARINGCORPS.COM Website: **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Year of formation: 2009 Association M State of legal domicile: AZ Summarv 1 Briefly describe the organization's mission or most significant activities: OUR MOST SIGNIFICANT ACTIVITIES INCLUDE TRAINING VOLUNTEERS TO ASSIST OLDER Activities & Governance ADULTS WITH TRANSPORTATION, MOBILE MEAL DELIVERY, FRIENDLY VISITING AND ALL OTHER SERVICES HELPING THEM TO REMAIN LIVING INDEPENDENTLY. 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 12 4 Number of independent voting members of the governing body (Part VI, line 1b) 12 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 13 5 6 Total number of volunteers (estimate if necessary) 512 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 Current Year 565,003 668,160 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 70,286 92,425 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,346 7,938 204,438 107,230 **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 842,073 875,753 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 518,942 **16a**Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ ..... 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 387,151 432,275 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 906,093 943,384 -67,631 19 Revenue less expenses. Subtract line 18 from line 12 -64,020Beginning of Current Year End of Year 889,652 829,214 20 Total assets (Part X, line 16) 4,745 7,606 **21** Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 884,907 821,608 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign EXCUTIVE DIRECTOR Here ROBIN COCHRAN Type or print name and title Print/Type preparer's name Preparer's signature Check Paid LARRY MOFFITT LARRY MOFFITT self-employed P01229794 **Preparer** BALDWIN MOFFITT PLLC Firm's name Firm's EIN ▶ **Use Only** 701 N 44TH ST PHOENIX, AZ 85008-6504 May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2019) **FOOTHILLS CARING CORPS, INC.** 

26-4341807

Page 2

| 18 Refly describe the organization's mission  OUR MISSION IS TO HELP OLDER ADULTS AND INDIVIDUALS WITH DISABLING CONDITIONS WHO RESIDE IN THE MORTHWEST VALLEY FOOTHILLS COMMUNITY TO REMY LIVING INDEPENDENTLY IN THEIR OWN HOMES FOR AS LONG AS POSSIBLE.  DISTRICT OR THE CONTROL OF THE CONTROL | Part III  |   | ervice Accomplishments ains a response or note to a  | iny line in this Part III   | X   |
|--|---|---|--|---|---|
| prior Form 990 or 990-E27  If Yes, 'Ganotibe these new services on Schedule O.  3. Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If Yes, 'describe these changes on Schedule O.  4. Describe the organization's program service accomplishments for each of its three targest program services, as measured by expenses. Section 5010(3) and 5010(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code: (Expenses S 160,100 including grants of (Paranta) (Expenses) (Paranta) (Paranta | OUR M   | lescribe the organization's mission ISSION IS TO HELI TIONS WHO RESIDE  | n:<br>P OLDER ADULTS ANI<br>IN THE NORTHWEST   | O INDIVIDUALS WITH D<br>VALLEY FOOTHILLS CO   | ISABLING<br>MMUNITY TO REMAIN   |
| VAN PROGRAM-THE ORGANIZATION OWNS 2 VEHICLES AND LEASES 5 VEHICLES. FOUR ARE WHEELCHAIR ACCESSIBLE. EACH VAN IS MANNED BY A VOLUNTEER DRIVER AND ASSISTANT. HOMEBOUND INDIVIDUALS MAY SIGN UP FOR VARIOUS VAN TRIPS THAT ARE SCHEDULED EACH MONTH. OUTINGS INCLUDE TRIPS TO GROCERY STORES, SHOPPING MALLS, SENIOR CENTERS, RESTAURANTS, LIBRARIES, EDUCATION COURSES ETC. APPROXIMATELY 25 TRIPS SCHEDULED FOR EACH MONTH. MANY TRIPS REQUIRE THE USE OF MORE THAN ONE VEHICLE.  46 (Code: )(Expenses \$ 140,674 including grants of \$ ) (Revenue \$ ) MOBILE MEALS-VOLUNTEERS DELIVER 1 HOT MEAL PER DAY, MONDAY THRU FRIDAY TO HOMEBOUND QUALIFYING INDIVIDUAL. MEALS ARE DELIVERED BY VOLUNTEERS USING THEIR OWN VEHICLES. FOR FISCAL YEAR 2019 APPROXIMATELY 13,476 MEALS WERE DELIVERED. CERTAIN INDIVIDUALS QUALIFY FOR 7 MEALS PER WEEK. THESE INDIVIDUALS RECEIVE 3 MEALS ON FRIDAYS. THE MEALS ARE PREPARED ON A CONTRACT BASIS BY A LOCAL HOSPITAL. ELIGIBLE INDIVIDUALS HAVE THE COST OF THEIR MEALS PROVIDED BY A GRANT FROM THE ARIZONA AREA AGENCY ON AGING, ALL OTHER INDIVIDUALS PAY FOR THEIR MEALS AT A SET PRICE FOR THE FISCAL YEAR RODED MARCH 31, 2019. PRIVATE PAY INDIVIDUALS PAID \$46,348 AND THE ARIZONA AREA AGENCY ON AGING FUNDED \$41,716.  4c (Code: )(Expenses \$ 62,048 including grants of \$ ) (Revenue \$ ) MEDICAL TRANSPORTS-AN EMPLOYEE ARRANGES FOR THE INDIVIDUAL TRANSPORTATION OF HOMEBOUND INDIVIDUALS TO DOCTORS' APPOINTMENTS, CHEMOTHERAPY/RADIATION TREATMENTS, DENTISTS' APPOINTMENTS, CHEMOTHERAPY/RADIATION TREATMENTS, DENTISTS' APPOINTMENTS, CHEMOTHERAPY/RADIATION TREATMENTS, DENTISTS' APPOINTMENTS, ETC. VOLUNTER USE THEIR PERSONAL VEHICLES FOR THE TRANSPORTATION SERVICE. APPROXIMATEI 262 TRIPS ARE ARRANGED EACH MONTH.   | prior Fo If "Yes,"  3 Did the services If "Yes,"  4 Describ expense | rm 990 or 990-EZ?  ' describe these new services on Some organization cease conducting, or services?  ' describe these changes on Schele the organization's program services. Section 501(c)(3) and 501(c)(4) | Schedule O.  make significant changes in how in the design of the design | t conducts, any program three largest program services, as mea  | Yes X No  |
| 4b (Code: )(Expenses \$ 140,674 including grants of\$ ) (Revenue \$ )  MOBILE MEALS-VOLUNTEERS DELIVER 1 HOT MEAL PER DAY, MONDAY THRU FRIDAY TO HOMEBOUND QUALIFYING INDIVIDUAL. MEALS ARE DELIVERED BY VOLUNTEERS USING THEIR OWN VEHICLES. FOR FISCAL YEAR 2019 APPROXIMATELY 13,476 MEALS WERE DELIVERED. CERTAIN INDIVIDUALS QUALIFY FOR 7 MEALS PER WEEK. THESE INDIVIDUALS RECEIVE 3 MEALS ON FRIDAYS. THE MEALS ARE PREPARED ON A CONTRACT BASIS BY A LOCAL HOSPITAL. ELIGIBLE INDIVIDUALS HAVE THE COST OF THEIR MEALS PROVIDED BY A GRANT FROM THE ARIZONA AREA AGENCY ON AGING. ALL OTHER INDIVIDUALS PAY FOR THEIR MEALS AT A SET PRICE FOR THE FISCAL YEAR ENDED MARCH 31, 2019. PRIVATE PAY INDIVIDUALS PAID \$46,348 AND THE ARIZONA AREA AGENCY ON AGING FUNDED \$41,716.  4c (Code: )(Expenses \$ 62,048 including grants of \$ ) (Revenue \$ ) MEDICAL TRANSPORTS-AN EMPLOYEE ARRANGES FOR THE INDIVIDUAL TRANSPORTATION OF HOMEBOUND INDIVIDUALS TO DOCTORS' APPOINTMENTS, CHEMOTHERAPY/RADIATION TREATMENTS, DENTISTS' APPOINTMENTS, ETC. VOLUNTER USE THEIR PERSONAL VEHICLES FOR THE TRANSPORTATION SERVICE. APPROXIMATEI 262 TRIPS ARE ARRANGED EACH MONTH.  4d Other program services (Describe on Schedule O.) (Expenses \$ 252,224 including grants of \$ ) (Revenue \$ )  | VAN PARE WASSIS ARE SHOPPETC.                                       | ROGRAM-THE ORGANI HEELCHAIR ACCESSI TANT. HOMEBOUND CHEDULED EACH MON ING MALLS, SENION APPROXIMATELY 25 SE OF MORE THAN O  | IZATION OWNS 2 VEI<br>IBLE. EACH VAN IS<br>INDIVIDUALS MAY S<br>NTH. OUTINGS INCO<br>R CENTERS, RESTAU<br>TRIPS SCHEDULED<br>ONE VEHICLE.  | HICLES AND LEASES 5 S MANNED BY A VOLUNT SIGN UP FOR VARIOUS LUDE TRIPS TO GROCER RANTS, LIBRARIES, ED FOR EACH MONTH. MAN  | VEHICLES. FOUR EER DRIVER AND VAN TRIPS THAT Y STORES, UCATION COURSES, Y TRIPS REQUIRE           |
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| 1 is the organization exceptived in sections Stricky3 or 4947(a)1) (other than a private foundation)? "Y'es." complete Schedule A 2 is the organization request in direct or indirect political campaign activities or feel of or in opposition to candidates for public office? If "Yes." complete Schedule C, Part I 3   |     |  |     | Yes | No |
|--|-----|--|-----|-----|----|
| 2 Is the organization required to complete Schedule 6. Schedule 6. Contributors (see instructions)?  3 Did the organization angelia in direct or indirect political campaing activities on behalf of rin opposition to candidates for public office? If "Yes," complete Schedule C. Part I section in effect during the law year? If "Yes," complete Schedule C. Part I section in effect during the law year? If "Yes," complete Schedule C. Part II section in effect during the law year? If "Yes," complete Schedule C. Part II section in effect during the law year? If "Yes," complete Schedule C. Part III section in effect during the law year? If "Yes," complete Schedule C. Part III section in effect during the law year? If "Yes," complete Schedule C. Part III section in effect during the law year? If "Yes," complete Schedule C. Part III section in effect during the law year of the section of the law year in the effect of the part in year year. If year, complete Schedule C. Part III section is a well-all the environment, instance in the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part III section is a well-all the environment, instance land areas, or historic structures? If "Yes," complete Schedule D. Part III section is a well-all the environment, instance land areas, or historic structures? If "Yes," complete Schedule D. Part III section is a well-all the part of            | 1   |  |     |     |    |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II  4 Section 901(c)(3) organizations. Did the organization engage in tobbying activities, or have a section 501(h)  5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 96-199 If "Yes," complete Schedule C, Part III  5 Did the organization maintain any donor advised funds or any similar funds or accounts for with othoros have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule O, Part II  7 Did the organization receive or hold a conservation easement, iniciding easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  8 Did the organization maintain areas, or historic structures? If "Yes," complete Schedule D, Part II  9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II  9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for arounts not listed in Part X, or provide credit counseling, debt menagement, credit repair or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization report an amount for indeed organization, hold assets in donor-estricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part VII  11 If the organization sample or though a related organization, hold assets in moor-estificated process or any of the following questions is "Yes," then complete Schedule D, Part VIII  12 Did the organization report an amount for investments—order securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII  13 Did the organization sample           | _   |  |     |     |    |
| acandidates for public office? If "Yes." complete Schedule C, Part II  8 Section 501(SQ) organizations. Did the organization engage in lobbying activities, or have a section 501(th) election in effect during the tax year? If "Yes." complete Schedule C, Part III  5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  5 IX  6 Did the organization maintain any donor advised funds or any similar funds or accounts for Which donors have the right to provide advise on the distribution or investment of unusers are unusers. If "Yes," complete Schedule D, Part II  7 Did the organization merelies or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  7 Did the organization merolic including organization report of the organization report and including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  8 Did the organization merolic self "Yes," complete Schedule D, Part III  9 Did the organization envirole "If "Yes," complete Schedule D, Part IV  10 Did the organization envirole "If "Yes," complete Schedule D, Part VIII  11 Did the organization envirole "If "Yes," complete Schedule D, Part VIII  12 Did the organization report an amount for investments—other securities in Part X, line 10; If "Yes," complete Schedule D, Part VIII  12 Did the organization report an amount for investments—other securities in Part X, line 12; that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  13 Did the organization report an amount for investments—other securities in Part X, line 13; that is 5% or more of list total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part X III  14 Did the organiza           |     |  | 2   | Х   |    |
| 4 Scalon 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) 4 Site organization in section 501(n)(4) 501(c)(5) or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in the Revenue Procedure 91-102 of 170 (c) 0           | 3   |  |     |     | v  |
| election in effect during the tax year? If "Yes." complete Schedule C, Part II as sessessments, or similar amounts as defined in Revenue Procedure 96-19? If "Yes." complete Schedule C, Part III 5 X  A Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Yes," complete Schedule D, Part II 8 X Yes Yes, "Yes," a complete Schedule D, Part II 7 Yes," complete Schedule D,            | 4   |  | 3   |     | Λ  |
| 5 Is the organization a section 501(c)(A), 601(c)(S), or 501(c)(S) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-119 If "Ps;" complete Schedule C, Part III 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I I 78.  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land dreas, or historic structures III "Yes," complete Schedule D, Part II 7 X X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 X X accepted by the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 X X 10 Did the organization, ricectly or through a related organization, hold assets in donor-restricted endowments or in quasi andowments? If "Yes," complete Schedule D, Part IV 9 X X 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," or organization report an amount for investments—other securities in Part X, line 10? If "Yes," or organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 19 Part X, line           | 4   |  | 4   |     | v  |
| assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5   | 5   |  | 4   |     | Λ  |
| 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the furth to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D, Part I To the degranization receive or hold a conservation easement, including easements to preserve open space, the environment, historic fail areas, or historic structures? If "Yes." complete Schedule D, Part II To the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Schedule D, Part III To the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debit management, credit repair, or debit negotiation services? If "Yes." complete Schedule D, Part IV 1 To Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V 1 To Did the organization sanswer to any of the following questions is "Yes," then complete Schedule D, Part V 1 To Did the organization report an amount for land, buildings, and equipment in Part X, line 10; If "Yes," complete Schedule D, Part V 1 To Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 19; If "Yes," complete Schedule D, Part V 1 To Did the organization report an amount for investments—other securities in Part X, line 11, that is 5% or more of its total assets reported in Part X, line 18; that is 5% or more of its total assets reported in Part X, line 18; that is 5% or more of its total assets reported in Part X, line 18; that is 5% or more of its total assets reported in Part X, line 18; that is 5% or more of its total assets reported in Part X, line 18; that is 5% or more of its total assets reported in Part X, line 18; that is 5% or more of its total assets reported in Part X, line 18; that is 5% or more of it           | J   |  | 5   |     | x  |
| have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If  "Yes," compiler Schedule D, Part I  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," compilete Schedule D, Part III  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," compilete Schedule D, Part III  9 Did the organization organization report on a mount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negoliation services? If "Yes," compilete Schedule D, Part IV  10 Did the organization's answer to any of the following questions is "Yes," then compilete Schedule D, Part VI  11 If the organization's answer to any of the following questions is "Yes," then compilete Schedule D, Part VI  12 If the organization's answer to any of the following questions is "Yes," then compilete Schedule D, Part VI  13 Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," compilete Schedule D, Part VII  14 Did the organization report an amount for investments—other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  15 Did the organization report an amount for investments—other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  16 Did the organization report an amount for investments—officer and the part X, line 16? If Yes, "complete Schedule D, Part X III  2 Did the organization report an amount for investments—officer and the part X, line 18. That is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III  2 Did the organization r           | 6   |  | _   |     |    |
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| But the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II    8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III    9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV    10 Did the organization for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V    10 Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X as applicable.  11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI    12 Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII    13 X Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII    14 X Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII    15 Did the organization report an amount for their assets in Part X, line 15? If "Yes," complete Schedule D, Part X    16 Did the organization shalling to a manount for other assets in Part X, line 16? If "Yes," complete Schedule D, Part X    17 Did the organization shalling the report of the liabilities in Part X, line 16? If "Yes," complete Schedule D, Part X    18 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete           | 7   | ***************************************  |     |     |    |
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| 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V VII, VIII, IX, or X as applicable.  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.  12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  12 Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  13 Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  14 Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII to 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII to 2, XIII to 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII to 2, XIII to 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII to 2, XIII to 3, AII to 4, AII to 4, AII to 4, AII to 3, AII to 4, A           |     | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or |     |     |    |
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| c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  11d X  d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  11d X  12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is optional  12b X  13 Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  12b X  13 Is the organization maintain an office, employees, or agents outside of the United States?  14a Did the organization maintain an office, employees, or agents outside of the United States?  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  15 Did the organization report at other of more than \$15,000 of the organization or port at Did former than \$15,000 of the part IX (see instructions)  16 D      | b   |  |     |     | ., |
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Form 990 (2019) **FOOTHILLS CARING CORPS, INC.**Part IV Checklist of Required Schedules (continued)

|     |  |     | Yes | No     |
|-----|--|-----|-----|--------|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |     |     |        |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | X      |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the  |     |     |        |
|     | organization's current and former officers, directors, trustees, key employees, and highest compensated  |     |     |        |
|     | employees? If "Yes," complete Schedule J   | 23  | X   |        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  |     |     |        |
|     | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b  |     |     |        |
|     | through 24d and complete Schedule K. If "No," go to line 25a   | 24a |     | X      |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |        |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year  |     |     |        |
|     | to defease any tax-exempt bonds?   | 24c |     |        |
|     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     |        |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |     |     |        |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | X      |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior   |     |     |        |
|     | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?   |     |     |        |
|     | If "Yes," complete Schedule L, Part I  | 25b |     | X      |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  |     |     |        |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |     |     | 37     |
|     | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26  |     | X      |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key  |     |     |        |
|     | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee   |     |     |        |
|     | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these   | 27  |     | х      |
| 28  | persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part | 21  |     | Λ      |
| 20  | IV instructions, for applicable filing thresholds, conditions, and exceptions):  |     |     |        |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>  |     |     |        |
| u   | "Yes," complete Schedule L, Part IV  | 28a |     | х      |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b |     | X      |
| C   | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>   |     |     |        |
|     | "Yes " complete Schedule I Part IV   | 28c |     | Х      |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," complete Schedule M  | 29  |     | Х      |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |     |     |        |
|     | conservation contributions? If "Yes," complete Schedule M  | 30  |     | X      |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>  | 31  |     | Х      |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"  |     |     |        |
|     | complete Schedule N, Part II   | 32  |     | X      |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |     |     |        |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | X      |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,   |     |     |        |
|     | or IV, and Part V, line 1  | 34  |     | X      |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | X      |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a  |     |     |        |
|     | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b |     |        |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable   |     |     |        |
| _   | related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |     | X      |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |     |     |        |
| •   | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | X      |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and   |     | 3.5 |        |
|     | 19? Note: All Form 990 filers are required to complete Schedule O.   | 38  | X   | Щ.     |
| P   | art V Statements Regarding Other IRS Filings and Tax Compliance  |     |     |        |
|     | Check if Schedule O contains a response or note to any line in this Part V   |     | Yes | No     |
| 1a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12  |     | res | INO    |
| b   | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  12  13  14  15  16  17  18  17  18  18  18  18  18  18  18                      |     |     |        |
| C   | Did the organization comply with backup withholding rules for reportable payments to vendors and   |     |     |        |
| C   | reportable gaming (gambling) winnings to prize winners?  | 1c  | х   |        |
| DAA | reperiment gamming (gamming) minimings to prize minimion.  | _   |     | (2019) |

Statements Regarding Other IRS Filings and Tax Compliance (continued) No Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X If "Yes." enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? X Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? **d** If "Yes," indicate the number of Forms 8282 filed during the year \_\_\_\_\_\_ X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand X **14a** Did the organization receive any payments for indoor tanning services during the tax year? 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N. X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sec    | tion A. Governing Body and Management  |             |               |       |     |      |
|--------|--|-------------|---------------|-------|-----|------|
| 4-     | Enter the number of veting members of the gaverning hady at the and of the towns   | ایما        | 12            |       | Yes | No   |
| 1a     | Enter the number of voting members of the governing body at the end of the tax year  | 1a          | 12            |       |     |      |
|        | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar                                      |             |               |       |     |      |
|        | committee, explain on Schedule O.  |             |               |       |     |      |
| h      |  | 1b          | 12            |       |     |      |
| р<br>2 | Enter the number of voting members included on line 1a, above, who are independent   | ID          | 12            | _     |     |      |
| _      | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   |             |               | 2     |     | Х    |
| 3      | any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct  |             |               |       |     | Λ    |
| 3      | supervision of officers, directors, trustees, or key employees to a management company or other person?  |             |               | 3     |     | х    |
| 4      | Did the organization make any significant changes to its governing documents since the prior Form 990 was  | filod2      |               | 4     |     | X    |
| 5      | Did the organization make any significant changes to its governing documents since the prior rorm 990 was Did the organization become aware during the year of a significant diversion of the organization's assets? | illeu :     |               | 5     |     | X    |
| 6      | Did the organization become aware during the year of a significant diversion of the organization's assets:   |             |               | 6     |     | X    |
| 7a     | Did the organization have members of stockholders, or other persons who had the power to elect or appoint  |             |               | -     |     |      |
| 1 a    | one or more members of the governing body?   |             |               | 7a    |     | Х    |
| b      | Are any governance decisions of the organization reserved to (or subject to approval by) members,  |             |               | / a   |     | - 22 |
| J      | stockholders, or persons other than the governing body?  |             |               | 7b    |     | Х    |
| 8      | Did the organization contemporaneously document the meetings held or written actions undertaken during the   | <br>Ne Vear | hy the follow |       |     | 21   |
| a      | The governing hody?  | -           | by the follow | 8a    | X   |      |
| b      | Each committee with authority to act on behalf of the governing body?  |             |               | 8b    | X   |      |
| 9      | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at   |             |               | 00    | 21  |      |
| 3      | the organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O   |             |               | a     | X   |      |
| Sec    | tion B. Policies (This Section B requests information about policies not required by the   | Inter       | nal Reven     | ue Co |     |      |
| 000    | tion B. I oncies (This occitor B requests information about policies not required by the   | mich        | ilai i tovoii | 40 00 | Yes | No   |
| 10a    | Did the organization have local chapters, branches, or affiliates?   |             |               | 10a   | 103 | X    |
| b      | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,   |             |               | 100   |     |      |
|        | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  |             |               | 10b   |     |      |
| 11a    | Has the organization provided a complete copy of this Form 990 to all members of its governing body before   | filina t    | he form?      | 11a   | Х   |      |
| b      | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  | illing t    |               | ıια   | 4.  |      |
| 12a    | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>   |             |               | 12a   | X   |      |
| b      | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give   | e rise      | to conflicts? | 12b   | X   |      |
| C      | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i>   | CTISC       | to commets:   | 120   |     |      |
| Ŭ      | describe in Schedule O how this was done   |             |               | 12c   | X   |      |
| 13     | Did the organization have a written whistleblower policy?  |             |               | 13    |     | Х    |
| 14     | Did the organization have a written document retention and destruction policy?   |             |               | 14    |     | X    |
| 15     | Did the process for determining compensation of the following persons include a review and approval by   |             |               | 17    |     | 45   |
|        | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis  | ion?        |               |       |     |      |
| а      | TI   |             |               | 15a   | X   |      |
| b      | Other officers or key employees of the ergonization  |             |               | 15b   | -2  | Х    |
|        | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |             |               | 100   |     |      |
| 16a    | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement   |             |               |       |     |      |
| . Ju   | with a tayable entity during the year?   |             |               | 16a   |     | X    |
| h      | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its   |             |               |       |     |      |
| ~      | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the  |             |               |       |     |      |
|        | organization's exempt status with respect to such arrangements?  |             |               | 16b   |     |      |
| Sec    | tion C. Disclosure   |             |               | 1.0.0 |     |      |
| 17     | List the states with which a copy of this Form 990 is required to be filed ▶ NONE  |             |               |       |     |      |
| 18     | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990   | <br>T (Sec  | tion 501(c)   |       |     |      |
| . •    | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.   | . ,550      |               |       |     |      |
|        | X Own website Another's website Upon request Other (explain on Schedule O)   |             |               |       |     |      |
| 19     | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of   | intere      | st policy and | I     |     |      |
| . •    | financial statements available to the public during the tax year.  |             | policy, unic  | •     |     |      |
| 20     | State the name, address, and telephone number of the person who possesses the organization's books and   | record      | s             |       |     |      |
|        | COTHILLS CARING CORPS, INC. PO BOX 831   |             |               |       |     |      |
|        | AREFREE AZ 853V  | 7-6         | 831 480       | 48    | 8-1 | 10!  |
|        | 1.00   |             |               |       |     |      |

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Form 990 (2019) FOOTHILLS CARING CORPS, INC.

26-4341807

Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| <b>(A)</b><br>Name and title | (B) Average hours per week (list any                           | Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       | ( <b>D)</b> Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |        |                 |                 |  |
|------------------------------|--|--|-----------------------|---|--|---|--------|-----------------|-----------------|--|
|                              | hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee or director   | Institutional trustee | Officer   | Key employee   | Highest compensated employee                        | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | organization and related organizations |
| (1) DEBBRA DETERMAN          |  |  |                       |   |  |   |        |                 |                 |  |
| EXECUTIVE DIRECTOR           | 0.00   | -  |                       |   |  |   | х      | 122,804         | 0               | 0                                      |
| (2) PAUL DALE                | 0.00   |  |                       |   |  |   |        | 122/004         |                 | <u> </u>                               |
| , ,                          | 0.00   |  |                       |   |  |   |        |                 |                 |  |
| PRESIDENT                    | 0.00   | X  |                       | X   |  |   |        | 0               | 0               | 0                                      |
| (3) NORMAN JACOBS            |  |  |                       |   |  |   |        |                 |                 |  |
|                              | 0.00   |  |                       |   |  |   |        |                 |                 |  |
| TREASURER                    | 0.00   | X  |                       | X   |  |   |        | 0               | 0               | 0                                      |
| (4) SABINA SCHWAN            |  |  |                       |   |  |   |        |                 |                 |  |
|                              | 0.00   |  |                       |   |  |   |        |                 |                 |  |
| SECRETARY                    | 0.00   | X  |                       | X   |  |   |        | 0               | 0               | 0                                      |
| (5) JAMES BONANNO            | 0 00   |  |                       |   |  |   |        |                 |                 |  |
| D.T.D.T.C.T.O.D.             | 0.00   |  |                       |   |  |   |        |                 | 0               | 0                                      |
| DIRECTOR                     | 0.00   | X  |                       |   |  |   |        | 0               | 0               | 0                                      |
| (6)O. BURTCH DRAKE           | 0.00   |  |                       |   |  |   |        |                 |                 |  |
| DIRECTOR                     | 0.00   | . X  |                       |   |  |   |        | o               | 0               | 0                                      |
| (7) GEORGE SCHMID            | 0.00   | ^  |                       |   |  |   |        | U               | U               | <u> </u>                               |
| (7) GEORGE SCHMID            | 0.00   |  |                       |   |  |   |        |                 |                 |  |
| DIRECTOR                     | 0.00   | X  |                       |   |  |   |        | 0               | 0               | 0                                      |
| (8) JUNE REILLY              | 0.00   | - 22   |                       |   |  |   |        | <u> </u>        | <u> </u>        | <u> </u>                               |
| (0) 0 0 1 1 1 1 1 1 1 1      | 0.00   |  |                       |   |  |   |        |                 |                 |  |
| VICE PRESIDENT               | 0.00   | X  |                       | X   |  |   |        | 0               | 0               | 0                                      |
| (9) MIKE JOHNSON             |  | 1  |                       |   |  |   |        |                 |                 | <u> </u>                               |
| , ,                          | 0.00   |  |                       |   |  |   |        |                 |                 |  |
| DIRECTOR                     | 0.00   | X  |                       |   |  |   |        | 0               | 0               | 0                                      |
| (10) MADISON WETTER          |  |  |                       |   |  |   |        |                 |                 |  |
|                              | 0.00   |  |                       |   |  |   |        |                 |                 |  |
| DIRECTOR                     | 0.00   | X  |                       |   |  |   |        | 0               | 0               | 0                                      |
| (11)BARBARA GIOVAN           |  |  |                       |   |  |   |        |                 |                 |  |
|                              | 0.00   |  |                       |   |  |   |        |                 |                 |  |
| DIRECTOR                     | 0.00   | X  | 1                     | 1   |  | 1   |        | 0               |                 |  |

| (A)<br>Name and title   | (B) Average hours per week (list any                           | box                            | κ, unle               | Posi<br>check i<br>ess pei<br>nd a di | ition<br>more<br>rson i | is both                      | n an         | <b>(D)</b> Reportable compensation from the organization                         | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
|---|--|--------------------------------|-----------------------|---------------------------------------|-------------------------|------------------------------|--------------|--|--|---|
|   | hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee or director | Institutional trustee | Officer                               | Key employee            | Highest compensated employee | Former       | (W-2/1099-MISC)  | (W-2/1099-MISC)  | organization and related organizations              |
| (12) LESLIE SELDI   | 0.00   | x                              |                       |                                       |                         |                              |              | 0  | 0  | 0   |
| (13) SUZANNE WAGN   | ER<br>0.00<br>0.00   | x                              |                       |                                       |                         |                              |              | 0  | 0  | 0   |
| (14) ROBIN COCHRA   |  | Λ                              |                       |                                       |                         |                              |              |  | <u> </u>   |   |
| EXCUTIVE DIRECTOR   | 0.00   | X                              |                       |                                       |                         |                              |              | 0  | 0  | 0   |
|   |  |                                |                       |                                       |                         |                              |              |  |  |   |
|   |  |                                |                       |                                       |                         |                              |              |  |  |   |
|   |  |                                |                       |                                       |                         |                              |              |  |  |   |
|   |  |                                |                       |                                       |                         |                              |              |  |  |   |
|   |  |                                |                       |                                       |                         |                              |              |  |  |   |
| 1b Subtotal   |  |                                |                       |                                       |                         |                              |              | 122,804  |  |   |
| c Total from continuation sh<br>d Total (add lines 1b and 1c)                                   |  |                                |                       |                                       |                         |                              | <b>&gt;</b>  | 122,804  |  |   |
| Total number of individuals (     reportable compensation from                                  | including but no   | t lim                          | ited                  |                                       |                         |                              | d ab         |  | than \$100,000 of                                      |   |
| 3 Did the organization list any employee on line 1a? If "Yes                                    |  |                                |                       |                                       |                         |                              |              | .,   | sated  | 3 X   |
| 4 For any individual listed on li<br>organization and related organization                      | ne 1a, is the su<br>anizations great                           | m of<br>er th                  | repo<br>an \$         | ortab<br>3150,                        | le co                   | ompe<br>? <i>If</i>          | ensa<br>"Yes | ation and other compensa<br>s," complete Schedule J fo                           | tion from the<br>or such                               | 4 X   |
| <ul><li>individual</li><li>Did any person listed on line for services rendered to the</li></ul> | organization? <i>If</i>  | ccru<br>"Ye:                   | e co<br>s," co        | mpei<br>o <i>mpl</i>                  | nsat<br><i>ete</i>      | ion f<br>Sche                | rom<br>edule | any unrelated organization and unrelated organization and unrelated organization | on or individual                                       | 5 X   |
| <ul><li>Section B. Independent Contract</li><li>1 Complete this table for your</li></ul>        |  | nen                            | sate                  | d ind                                 | lene                    | ndei                         | nt cc        | ontractors that received m   | ore than \$100 000 of                                  |   |
| compensation from the organ   | nization. Report   |                                |                       |                                       |                         |                              |              | endar year ending with or  | within the organization's                              |   |
| Name and  | (A)<br>d business address                                      |                                |                       |                                       |                         |                              |              | Descrip  | (B)<br>tion of services                                | (C)<br>Compensation                                 |
| -   |  |                                |                       |                                       |                         |                              |              |  |  |   |
|   |  |                                |                       |                                       |                         |                              |              |  |  |   |
|   |  |                                |                       |                                       |                         |                              |              |  |  |   |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D**)
Revenue excluded from tax under (A) (C) (B) Related or exempt Unrelated function revenue business revenue sections 512-514 , Gifts, Grants nilar Amounts 1a Federated campaigns 1a **b** Membership dues ..... 1b 1c 34,855 **c** Fundraising events **d** Related organizations ..... 1d Contributions, and Other Simi e Government grants (contributions) ..... 155,657  $\boldsymbol{f} \quad \text{All other contributions, gifts, grants,} \\$ and similar amounts not included above ..... 477,648 1f 1g \$ g Noncash contributions included in lines 1a-1f 668,160 h Total. Add lines 1a-1f Business Code 90,339 90,339 Program Service Revenue MOBILE MEALS 1,986 1,986 VAN TRIPS 100 100 GIFT GIVING f All other program service revenue ..... 92,425 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 7,039 7,039 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties .... (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental inc. or (loss) d Net rental income or (loss) **7a** Gross amount from (i) Securities (ii) Other sales of assets 9,951 899 7a other than inventory Other Revenue **b** Less: cost or other 9,951 basis and sales exps. 7b 899 c Gain or (loss) 7с 899 899 d Net gain or (loss) ..... ▶ 8a Gross income from fundraising events 34,855 (not including \$ ..... of contributions reported on line 1c). See Part IV, line 18 123,378 8a **b** Less: direct expenses ..... 31,586 8b 91,792 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 7,620 **b** Less: direct expenses ..... 9b 7,620 7,620 c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 10a returns and allowances **b** Less: cost of goods sold ..... 10b c Net income or (loss) from sales of inventory iscellaneous Revenue Business Code 6,621 6,621 SEASON FOR CARING 11a 330 330 OTHER PROJECTS 265 265 KROGER/FRY'S 602 d All other revenue ..... 602  $7,8\overline{18}$ e Total. Add lines 11a-11d 875,753 115,801 Total revenue. See instructions

### Statement of Functional Expenses Part IX

| Sect | ion 501(c)(3) and 501(c)(4) organizations must<br>Check if Schedule O contains a resp       |                       |                              | t complete column (A).              |                                   |
|------|---|-----------------------|------------------------------|-------------------------------------|-----------------------------------|
|      | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.                     | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D</b> ) Fundraising expenses |
| 1    | Grants and other assistance to domestic organizations                                       |                       |                              |                                     |                                   |
|      | and domestic governments. See Part IV, line 21  |                       |                              |                                     |                                   |
| 2    | Grants and other assistance to domestic   |                       |                              |                                     |                                   |
|      | individuals. See Part IV, line 22   |                       |                              |                                     |                                   |
| 3    | Grants and other assistance to foreign  |                       |                              |                                     |                                   |
|      | organizations, foreign governments, and foreign   |                       |                              |                                     |                                   |
|      | individuals. See Part IV, lines 15 and 16   |                       |                              |                                     |                                   |
| 4    | Benefits paid to or for members   |                       |                              |                                     |                                   |
| 5    | Compensation of current officers, directors,  |                       |                              |                                     |                                   |
|      | trustees, and key employees   |                       |                              |                                     |                                   |
| 6    | Compensation not included above to disqualified   |                       |                              |                                     |                                   |
|      | persons (as defined under section 4958(f)(1)) and   |                       |                              |                                     |                                   |
|      | persons described in section 4958(c)(3)(B)  |                       |                              |                                     |                                   |
| 7    | Other salaries and wages  | 447,119               | 266,170                      | 156,268                             | 24,681                            |
| 8    | Pension plan accruals and contributions (include  |                       | 200,170                      | 130,200                             | 24,001                            |
| 0    | section 401(k) and 403(b) employer contributions)   | 21,313                | 12,688                       | 7,449                               | 1 176                             |
| 0    |   |                       |                              | 1,465                               | 1,176<br>231                      |
| 9    | Other employee benefits   | 4,191<br>38,486       | 2,495<br>22,911              | 13,451                              | 2,124                             |
| 10   | Payroll taxes   | 30,400                | 22,311                       | 13,431                              | 2,124                             |
| 11   | Fees for services (nonemployees):   |                       |                              |                                     |                                   |
|      | Management  |                       |                              |                                     |                                   |
| D    | Legal   |                       |                              |                                     |                                   |
|      | Accounting  |                       |                              |                                     |                                   |
|      | Lobbying  | ,                     |                              |                                     |                                   |
| _    | Professional fundraising services. See Part IV, line 17                                     |                       |                              |                                     |                                   |
| f    | Investment management fees  |                       |                              |                                     |                                   |
| g    | , ,   | 0 102                 |                              | 0 102                               |                                   |
| 40   | (A) amount, list line 11g expenses on Schedule O.)  | 8,183<br>7,393        | 0 451                        | 8,183                               | 2 600                             |
| 12   | Advertising and promotion   | 1,393                 | 2,451<br>3,354               | 2,244                               | 2,698<br>749                      |
| 13   | Office expenses   | 18,267                | 3,334                        | 14,164                              | 749                               |
| 14   | Information technology  |                       |                              |                                     |                                   |
| 15   | Royalties   | FO 110                | 10 411                       | 20 600                              |                                   |
| 16   | Occupancy   | 52,110                | 12,411                       | 39,699                              |                                   |
| 17   | Travel  | 3,329                 | 568                          | 2,761                               |                                   |
| 18   | Payments of travel or entertainment expenses  | 3                     |                              |                                     |                                   |
|      | for any federal, state, or local public officials   | 0.047                 | 1 000                        | 1 470                               | 140                               |
| 19   | Conferences, conventions, and meetings  | 2,847                 | 1,228                        | 1,470                               | 149                               |
| 20   | Interest  |                       |                              |                                     |                                   |
| 21   | Payments to affiliates  | F.C. 000              | FC 000                       |                                     |                                   |
| 22   | Depreciation, depletion, and amortization   | 56,877                | 56,877                       | 4 400                               | <u> </u>                          |
| 23   | Insurance   | 35,895                | 30,882                       | 4,400                               | 613                               |
| 24   | Other expenses. Itemize expenses not covered  |                       |                              |                                     |                                   |
|      | above (List miscellaneous expenses on line 24e. If  |                       |                              |                                     |                                   |
|      | line 24e amount exceeds 10% of line 25, column  |                       |                              |                                     |                                   |
|      | (A) amount, list line 24e expenses on Schedule O.)  | 00 000                | 07 040                       | 7 000                               | 2 222                             |
| a    | VOLUNTEER COST ALLOCATION   | 99,220                | 87,313                       | 7,938                               | 3,969                             |
| b    | MOBILE MEALS  | 79,606                | 79,606                       | 4 505                               |                                   |
| C    | REPAIRS AND MAINTENANCE   | 15,745                | 11,038                       | 4,707                               | 400                               |
| d    | COPIER COSTS  | 11,156                | 8,827                        | 1,839                               | 490                               |
| е    | All other expenses  | 41,647                | 16,227                       | 23,954                              | 1,466                             |
| 25   | Total functional expenses. Add lines 1 through 24e  | 943,384               | 615,046                      | 289,992                             | 38,346                            |
| 26   | Joint costs. Complete this line only if the organization reported in column (B) joint costs |                       |                              |                                     |                                   |
|      | from a combined educational campaign and  |                       |                              |                                     |                                   |
|      | fundraising solicitation. Check here if   |                       |                              | ( ,( )H                             | YI                                |
| DAA  | following ŠOP 98-2 (ASC 958-720)  |                       |                              | VVI                                 | Form <b>990</b> (2019)            |
|      |   |                       |                              |                                     | Form 330 (2019)                   |

|  |   |                 |          | <b>(A)</b><br>Beginning of year |       | ( <b>B</b> )<br>End of year |
|--|---|-----------------|----------|---------------------------------|-------|-----------------------------|
| 1  | Cash—non-interest-bearing                               |                 |          | 556,170                         | 1     | 490,134                     |
| 2  |   | 330,170         | 2        | 430,134                         |       |                             |
| 3  |   |                 | 3        |                                 |       |                             |
| 4  | A a a a compta was a six calcles when the               |                 |          |                                 | 4     | 8,108                       |
| 5  |   |                 | 7        | 0,100                           |       |                             |
| `  | trustee, key employee, creator or founder, substan      |                 |          |                                 |       |                             |
|  | controlled entity or family member of any of these      |                 | 5        |                                 |       |                             |
| 6  |   |                 | defined  |                                 |       |                             |
|  | under section 4958(f)(1)), and persons described i      |                 |          |                                 | 6     |                             |
| 7  |   |                 |          |                                 | 7     |                             |
| ב  | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \                   |                 |          |                                 | 8     |                             |
| 9  | Dranaid avnances and deferred charges                   |                 |          |                                 | 9     |                             |
| _  | <b>Da</b> Land, buildings, and equipment: cost or other |                 |          |                                 |       |                             |
|  | basis. Complete Part VI of Schedule D                   | 10a             | 343,112  |                                 |       |                             |
|  | b Less: accumulated depreciation                        | 405             | 166,635  | 145,015                         | 10c   | 176,477                     |
|  | l lavontananta avaliale tandad na cestina               |                 |          | 178,516                         | 11    | 154,495                     |
|  | 2 Investments—other securities. See Part IV, line 11    |                 |          |                                 | 12    |                             |
| 13   |   |                 |          |                                 | 13    |                             |
| 14   |   |                 |          |                                 | 14    |                             |
| 15   |   | 9,951           | 15       |                                 |       |                             |
| 16   |   |                 |          | 889,652                         | 16    | 829,214                     |
| 17   | Accounts payable and accrued expenses                   |                 | 4,745    | 17                              | 7,606 |                             |
| 18   |   |                 | ĺ        | 18                              | •     |                             |
| 19   |   |                 |          | 19                              |       |                             |
| 20   |   |                 |          |                                 | 20    |                             |
| 21   | Escrow or custodial account liability. Complete Par     | t IV of Schedu  | le D     |                                 | 21    |                             |
| 22   | Loans and other payables to any current or former       |                 |          |                                 |       |                             |
|  | trustee, key employee, creator or founder, substan      |                 |          |                                 |       |                             |
|  | controlled entity or family member of any of these      |                 |          |                                 | 22    |                             |
| ī   23   | 3 Secured mortgages and notes payable to unrelate       |                 |          |                                 | 23    |                             |
| 24   |   |                 |          |                                 | 24    |                             |
| 25   | 6 Other liabilities (including federal income tax, paya | bles to related | third    |                                 |       |                             |
|  | parties, and other liabilities not included on lines 1  | 7-24). Complet  | e Part X |                                 |       |                             |
|  | of Schedule D   |                 |          |                                 | 25    |                             |
| 26   | <u> </u>  | <u></u>         |          | 4,745                           | 26    | 7,606                       |
| 0  | Organizations that follow FASB ASC 958, chec            | k here X        |          |                                 |       |                             |
| 3  | and complete lines 27, 28, 32, and 33.                  |                 |          |                                 |       |                             |
| 27   |   |                 |          | 605,170                         | 27    | 567,575<br>254,033          |
| 28   | Net assets with donor restrictions                      | 279,737         | 28       | 254,033                         |       |                             |
|  | Organizations that do not follow FASB ASC 95            |                 |          |                                 |       |                             |
| :  | and complete lines 29 through 33.                       |                 |          |                                 |       |                             |
| 29   |   |                 |          |                                 | 29    |                             |
| 30   | Paid-in or capital surplus, or land, building, or equi  |                 |          |                                 | 30    |                             |
| ₹ 31   |   | me, or other fu | nds      |                                 | 31    |                             |
| Net Assets of Fund balances 25 25 25 33 33 32 32 |   |                 |          | 884,907                         | 32    | 821,608                     |
| <sup>-</sup>   33                                | 3 Total liabilities and net assets/fund balances        |                 |          | 889,652                         | 33    | 829,214                     |

Form **990** (2019)



|    | m 990 (2019) <b>FOOTHILLS CARING CORPS, INC.</b> 26-4341807  |      |    | Paç  | ge <b>12</b> |
|----|--|------|----|------|--------------|
| Pa | art XI Reconciliation of Net Assets  |      |    |      |              |
|    | Check if Schedule O contains a response or note to any line in this Part XI                                  |      |    |      |              |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | . 1  |    | 75,  |              |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | . 2  |    | 13,: |              |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3    |    |      | <u>631</u>   |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                    |      | 88 | 34,  | <u>907</u>   |
| 5  | Net unrealized gains (losses) on investments   | . 5  |    |      |              |
| 6  | Donated services and use of facilities   | 6    |    |      |              |
| 7  | Investment expenses  |      |    |      |              |
| 8  | Prior period adjustments   | 0    |    |      |              |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)   |      |    | 4,:  | 332          |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line               |      |    |      |              |
|    | 32, column (B))  | 10   | 82 | 21,  | 608          |
| Pa | art XII Financial Statements and Reporting   |      |    |      |              |
|    | Check if Schedule O contains a response or note to any line in this Part XII                                 |      |    |      | . 🔲          |
|    |  |      |    | Yes  | No           |
| 1  | Accounting method used to prepare the Form 990: Cash Accrual X Other MODIFIED                                | CASH |    |      |              |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in        |      |    |      |              |
|    | Schedule O.  |      |    |      |              |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?              |      | 2a | X    |              |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or       |      |    |      |              |
|    | reviewed on a separate basis, consolidated basis, or both:   |      |    |      |              |
|    | X Separate basis Consolidated basis Both consolidated and separate basis                                     |      |    |      |              |
| b  | Were the organization's financial statements audited by an independent accountant?                           |      | 2b |      | X            |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a      |      |    |      |              |
|    | separate basis, consolidated basis, or both:   |      |    |      |              |
|    | Separate basis Consolidated basis Both consolidated and separate basis                                       |      |    |      |              |
| _  | If "Vee" to line 2a or 2b does the organization buy a committee that assumes responsibility for eversight of |      |    |      |              |

the audit, review, or compilation of its financial statements and selection of an independent accountant? .... If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2019)

X

2c

3a

3b



Schedule O.