Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2018 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2018 calendar year, or tax year beginning 04/01/18, and ending 03/31/19D Employer identification number C Name of organization Check if applicable: Address change FOOTHILLS CARING CORPS, INC. ****-*****1807 Doing business as Name change E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Initial return PO BOX 831 480-488-1105 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated CAREFREE AZ 85377-0831 875,538 G Gross receipts\$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates Application pending DEBBRA DETERMAN, MSW, MPH PO BOX 831 H(b) Are all subordinates included? If "No," attach a list. (see instructions) CAREFREE AZ 85377-0831 ◀ (insert no.) 501(c)(3) 501(c) (Tax-exempt status: WWW.FOOTHILLSCARINGCORPS.COM Website: **H(c)** Group exemption number ▶ M State of legal domicile: X Corporation Trust Association Year of formation: 2009 Form of organization: Part I Summarv 1 Briefly describe the organization's mission or most significant activities: OUR MOST SIGNIFICANT ACTIVITIES INCLUDE TRAINING VOLUNTEERS TO ASSIST OLDER Activities & Governance ADULTS WITH TRANSPORTATION, MOBILE MEAL DELIVERY, FRIENDLY VISITING AND ALL OTHER SERVICES HELPING THEM TO REMAIN LIVING INDEPENDENTLY. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 11 6 Total number of volunteers (estimate if necessary) 0 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38. **Current Year** 814 565,003 **8** Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 70**,**882 70,286 **10** Investment income (Part VIII, column (A), lines 3, 4, and 7d) 5,691 346 198,076 204 438 **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 936 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) **16a**Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ 67, 480 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 368,499 387 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 824,772 906,093 19 Revenue less expenses. Subtract line 18 from line 12. 264**,**164 -64,0 P **Beginning of Current Year** 561 20 Total assets (Part X, line 16) 889. 499 **21** Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 062 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign EXECUTIVE DIRECTOR Here DEBBRA Type or print name and title Print/Type preparer's name Preparer's signature Check Paid LARRY MOFFITT LARRY MOFFITT self-employed **Preparer** COMPANY, P.C. Firm's name Firm's EIN **Use Only** TATUM BLVD STE 2600 11811 N 480-951-1416 PHOENIX, AZ 85028 May the IRS discuss this return with the preparer shown above? (see instructions) Yes

	18) FOOTHILLS CARING CORPS, INC. **-***1807	Page 2
Part III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
l Briefly o	describe the organization's mission:	
CONDI	ISSION IS TO HELP OLDER ADULTS AND INDIVIDUALS WITH DISABLI TIONS WHO RESIDE IN THE NORTHWEST VALLEY FOOTHILLS COMMUNIT G INDEPENDENTLY IN THEIR OWN HOMES FOR AS LONG AS POSSIBLE.	NG Y TO REMAI
prior Fo	organization undertake any significant program services during the year which were not listed on the rm 990 or 990-EZ? ' describe these new services on Schedule O.	Yes X No
services		Yes X No
Describe expense	describe these changes on Schedule O. e the organization's program service accomplishments for each of its three largest program services, as measured by es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, l expenses, and revenue, if any, for each program service reported.	
ARE W		ES. FOUR IVER AND IPS THAT
SHOPP ETC.	TANT. HOMEBOUND INDIVIDUALS MAY SIGN UP FOR VARIOUS VAN TR CHEDULED EACH MONTH. OUTINGS INCLUDE TRIPS TO GROCERY STOR ING MALLS, SENIOR CENTERS, RESTAURANTS, LIBRARIES, EDUCATIO APPROXIMATELY 25 TRIPS SCHEDULED FOR EACH MONTH. MANY TRIP SE OF MORE THAN ONE VEHICLE.	ES, N COURSES, S REQUIRE
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ARE S SHOPP ETC. THE U THE U THE U THE INDIVITION OF THE ALL O YEAR	CHEDULED EACH MONTH. OUTINGS INCLUDE TRIPS TO GROCERY STOR ING MALLS, SENIOR CENTERS, RESTAURANTS, LIBRARIES, EDUCATION APPROXIMATELY 25 TRIPS SCHEDULED FOR EACH MONTH. MANY TRIP SE OF MORE THAN ONE VEHICLE. (Expenses	ES, N COURSES, S REQUIRE FRIDAY TO ERS USING ALS WERE ESE ON A HE COST ON AGING. FISCAL
ARE S SHOPP ETC. THE U WHO (Code: MOBIL HOMEB THEIR DELIV INDIV CONTR OF TH ALL O YEAR ARIZO	CHEDULED EACH MONTH. OUTINGS INCLUDE TRIPS TO GROCERY STOR ING MALLS, SENIOR CENTERS, RESTAURANTS, LIBRARIES, EDUCATIO APPROXIMATELY 25 TRIPS SCHEDULED FOR EACH MONTH. MANY TRIP SE OF MORE THAN ONE VEHICLE. (Expenses including grants of includin	ES, N COURSES, S REQUIRE) FRIDAY TO ERS USING ALS WERE ESE ON A HE COST ON AGING. FISCAL AND THE

) (Revenue \$

(Expenses \$

4d Other program services (Describe in Schedule O.)

4e Total program service expenses ▶

650,364 including grants of \$

xpenses ► 650,364

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			37
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		Λ
Ü	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Χ
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Χ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?/f "Yes,"		3.7	
	complete Schedule D, Part VI	11a	Χ	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		Λ
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Χ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Χ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	4		37
4-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		v
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		X
10	assistance to or for foreign individuals? If "Vos." complete Schoolule E. Barte III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		Λ
.,	Part IV solumn (A) lines 6 and 11.0 If "Vas" complete Schoolule C. Part I/coc instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	···		
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Χ	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		_ - _	
-	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2018) FOOTHILLS CARING CORPS, INC. Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Χ Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 Χ **24a** Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b Χ Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II Χ 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Χ Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Χ complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Χ Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 or IV, and Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Χ 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Χ and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O. Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No 14 **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1b 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

Γċ	Statements Regarding Other IRS Filings and Tax Compliance (continued)													
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Yes	No										
4 a	Statements, filed for the calendar year ending with or within the year covered by this return 2a 11													
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ											
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	21											
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ										
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		21										
4a														
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х										
b	If "Yes," enter the name of the foreign country: ▶													
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).													
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ										
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ										
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c												
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the													
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Χ										
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or													
	gifts were not tax deductible?	6b												
7	Organizations that may receive deductible contributions under section 170(c).													
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods													
	and services provided to the payor?	7a	Χ											
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Χ											
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was													
	required to file Form 8282?	7с		Χ										
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			.,										
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X										
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X										
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X										
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		Λ										
8	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8												
9	Sponsoring organizations maintaining donor advised funds.	8												
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a												
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b												
10	Section 501(c)(7) organizations. Enter:													
а	Initiation fees and capital contributions included on Part VIII, line 12													
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b													
11	Section 501(c)(12) organizations. Enter:													
а	Gross income from members or shareholders 11a													
b	Gross income from other sources (Do not net amounts due or paid to other sources													
	against amounts due or received from them.)													
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a												
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_												
13	Section 501(c)(29) qualified nonprofit health insurance issuers.													
а	Is the organization licensed to issue qualified health plans in more than one state?	13a												
	Note. See the instructions for additional information the organization must report on Schedule O.													
b	Enter the amount of reserves the organization is required to maintain by the states in which													
	the organization is licensed to issue qualified health plans 13b	4												
C	Enter the amount of reserves on hand			7.7										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Χ										
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b												
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		v										
	excess parachute payment(s) during the year?	15		Χ										
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		Χ										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		^										
	n roa, complete i dilli 4720, dellevale Q.													

Form 990 (2018) FOOTHILLS CARING CORPS, INC. Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ______ 12 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Χ **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Χ Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Χ b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ AZ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records▶ 20 FOOTHILLS CARING CORPS, INC. PO BOX 831

CAREFREE

Form 990 (2018) FOOTHILLS CARING CORPS, INC.

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Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both ar officer and a director/trustee)					an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) DEBBRA DETERMAN		1PF								
EXECUTIVE DIRECTOR	40.00					Х		106,264	0	0
(2) JILL FORD	0 00									
PRESIDENT	3.00	Х		Х				o	0	0
(3) LOUIS MATUSIAK	0.00	Λ		Λ				0	0	<u> </u>
TREASURER	3.00	Х		Х				0	0	0
(4) NORMAN JACOBS										
SECRETARY	3.00	Х		Х				0	0	0
(5) JAMES BONANNO	2 00									
DIRECTOR	3.00	Х						ol	0	0
(6) DR. PAUL DALE	0.00	21						O O		<u> </u>
DIRECTOR	3.00	Х						0	0	0
(7)O. BURTCH DRAKE										
DIRECTOR	3.00	Х						0	0	0
(8) GEORGE SCHMID	2 00									
DIRECTOR	3.00	Х						0	0	0
(9) LESLIE SELDIN	0 00									
DIRECTOR	3.00	Х						0	0	0
(10)LAURIE STINE	2 00									
DIRECTOR	3.00	Χ						0	0	0
(11) JUNE REILLY	3.00	,,,							•	
VICE PRESIDENT DAA	0.00	Χ		Χ				0	0	Form 990 (2018)

Part VII Section A. Officer	s, Directors, T	ust	ees,	Key	Em	ploy	/ees	s, and Highest Compens	ated Employees (continu	ied)
(A) Name and title	(B) Average hours per week (list any hours for	bo	o not o x, unle	Pos check ess pe nd a d	erson	is bot or/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-21003-MIGG)	organization and related organizations
(12) MIKE JOHNSON	3.00	Х						0	0	0
OIRECTOR	3.00	Х						0	0	0
(14) MADISON WETT	3.00	Х						0	0	0
c Total from continuation sh d Total (add lines 1b and 1c)		, Se		<u>.</u>			> > >	106,264 106,264		
 Total number of individuals (in reportable compensation from the properties of the properties	ormer officer, d " complete Sche ne 1a, is the sun anizations greate 1a receive or ac	irectedulen of the corue	or, o e <i>J fo</i> repo an \$	r trus or su rtabl 150,	stee ch ir e co 0007	, key ndividempe Plf "Y	em duai nsa es,	ployee, or highest comper tion and other compensati "complete Schedule J for any unrelated organization	nsated on from the such or individual	3 X 4 X
for services rendered to the contract Section B. Independent Contract Complete this table for your formula the complete this table for your for your formula the complete the comple	tors ive highest com	pens	sated	l ind	eper	nden	t co	ntractors that received mo	re than \$100,000 of	5 X
compensation from the organization. Report compensation for the (A) Name and business address								Descrip	vitnin the organization's ta (B) tition of services	(C) Compensation
2 Total number of independent									2	

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax (A) (B) Related or Total revenue exempt function business under sections 512-514 revenue revenue 1a Federated campaigns 1a **b** Membership dues 1b **c** Fundraising events 1c **d** Related organizations 1d Program Service Revenue Contributions, and Other Sim 123,211 e Government grants (contributions) **f** All other contributions, gifts, grants, and similar amounts not included above 441,792 1f g Noncash contributions included in lines 1a-1f: \$ 565,003 h Total. Add lines 1a-1f Busn. Code 69,298 69,298 2a MOBILE MEALS 888 888 VAN TRIPS 100 100 GIFT GIVING **f** All other program service revenue g Total. Add lines 2a-2f 70,286 Investment income (including dividends, interest, <u>2</u>,346 and other similar amounts) 2,346 Income from investment of tax-exempt bond proceed Royalties ... (i) Real (ii) Personal 6a Gross rents **b** Less: rental exps. c Rental inc. or (loss d Net rental income or (loss) 7a Gross amount from (ii) Other (i) Securities sales of assets other than inventor **b** Less: cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 229,239 **b** Less: direct expenses 33,465 b 195,774 **c** Net income or (loss) from fundraising events **9a** Gross income from gaming activities. See Part IV, line 19 7,400 **b** Less: direct expenses b 7,400 c Net income or (loss) from gaming activities 7,400 10a Gross sales of inventory, less returns and allowances а **b** Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 414 414 11a PIGGY BANKS 389 389 KROGER/FRY'S 303 303 BASHAS **d** All other revenue 158 158 e Total. Add lines 11a–11d 1,264 842,073 81,296 **12 Total revenue.** See instructions.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) (B) Program service (C) (D) Do not include amounts reported on lines 6b, Total expenses Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 457,292 346,640 87,299 23,353 Pension plan accruals and contributions (include 25,221 section 401(k) and 403(b) employer contributions) 19,118 4,815 1,288 Other employee benefits 2,179 1,652 416 111 9 Payroll taxes 34,250 6,538 749 25,963 10 Fees for services (non-employees): a Management **b** Legal c Accounting **d** Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 3<u>,</u>694 302 3,392 12 Advertising and promotion 10,381 3,802 3,886 18,507 2,901 14,016 13 Office expenses Information technology 14 Royalties 19,704 10,536 9,168 Occupancy 16 2,354 432 1,922 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,395 19 Conferences, conventions, and meetings 1,395 20 Payments to affiliates _____ 21 35,303 24,091 11,212 Depreciation, depletion, and amortization 22 33,363 27,194 6,169 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 87**,**911 3,516 a VOLUNTEER COST ALLOCATION 80,879 516 61,870 MOBILE MEALS 57,205 4,032 535 5**,**798 29,368 4,700 FOOD & ENTERTAINMENT REPAIRS AND MAINTENANCE 15,857 10,059 24,224 $8,4\overline{14}$ e All other expenses 67,44434,806 906,093 650,364 188,249 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)

Pai	rt)		nto to any lin-	in this Port V			
		Check if Schedule O contains a response or no	ote to any line	III UIIS PAILA	(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing			655 , 077	1	556 , 170
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former					
		trustees, key employees, and highest compensated e	·				
		Complete Part II of Schedule L			5		
	6	Loans and other receivables from other disqualified p	ersons (as d	efined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(l	•		j.		
		sponsoring organizations of section 501(c)(9) volunta	-				
တ္		organizations (see instructions). Complete Part II of S				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
l l		Land, buildings, and equipment: cost or				-	
		other basis. Complete Part VI of Schedule D	10a	269.193			
	h	Less: accumulated depreciation	10b	269,193 124,178	107 , 338	10c	145 , 015
- 1	11	Investments—publicly traded securities			173,146	11	178,516
	12	Investments—other securities. See Part IV, line 11			170,140	12	170,010
	13	Investments—program-related. See Part IV, line 11				13	
	14	Internalis and the				14	
	15	Other coasts Cos Port IV line 11				15	9,951
	16	Total assets. Add lines 1 through 15 (must equal line			935,561	16	889,652
-	17	Accounts payable and accrued expenses			499	17	4,745
	18				400	18	4,745
	19					19	
	20	Deferred revenue Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part I'				21	
	22	Loans and other payables to current and former office				41	
Liabilities	~~	trustees, key employees, highest compensated empl		,			
pii		disqualified persons. Complete Part II of Schedule L	-			22	
Lia	22	Secured mortgages and notes payable to unrelated t				23	
	23 24	Unsecured notes and loans payable to unrelated thin				24	
	2 4 25	Other liabilities (including federal income tax, payable		hird		24	
	23	parties, and other liabilities not included on lines 17-2					
		-f O-l dul- D	, ,			25	
	26	Total liabilities. Add lines 17 through 25			499	26	4,745
-+	20	Organizations that follow SFAS 117 (ASC 958), c			499	20	4,143
es		complete lines 27 through 29, and lines 33 and 3		A and			
ر ا <u>پر</u>	27				550 O10	27	605 170
3ale	27	Unrestricted net assets		550 , 018	27	605,170	
<u> </u>	28	Temporarily restricted net assets			319,640	28	270 727
.5 ²	29	Permanently restricted net assets	0.50		65,404	29	279,737
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC	ສວຽ), cneck	here ▶ and			
ţ\$		complete lines 30 through 34.					
ess	30	Capital stock or trust principal, or current funds				30	
<u>ا کے ا</u>	31	Paid-in or capital surplus, or land, building, or equipm				31	
Ne 3	32	Retained earnings, endowment, accumulated income	e, or other fun	nds	025 060	32	004 007
	33				935,062	33	884,907
3	34	Total liabilities and net assets/fund balances			935,561	34	889 , 652

Schedule O.

Forn	1990 (2018) FOOTHILLS CARING CORPS, INC. **-**1807			Pa	ge 12				
Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8	42,	073				
2	Total expenses (must equal Part IX, column (A), line 25)	2	9(06,	093				
3	Revenue less expenses. Subtract line 2 from line 1	3	- (64,	020				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	93	35,	062				
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9									
10									
	33, column (B)) 10								
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash Accrual X Other MODIFIED	CASH	_						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in								
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Χ					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or								
	reviewed on a separate basis, consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b		Χ				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a								
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in

Form **990** (2018)

2с

3a

3b